

## Directive (EU 2022/2041) on Adequate Minimum Wages in the EU – RECAP

02/03/2026

Country	Transposition AMWD	Action Plan published	CB Coverage
Austria	Transposed	no need	98%
Belgium	Transposed	no need	100%
Bulgaria	NOT transposed		26%
Croatia	Transposed		60%
Cyprus	NOT transposed		32%
Czechia	Transposed	Published	43%
Denmark	Transposed	no need	82%
Estonia	NOT transposed	Published	19%
Finland	Transposed	no need	89%
France	Transposed	no need	98%
Germany	Transposed		49%
Greece	Transposed	Published	13%
Hungary	Transposed		20%
Ireland	Transposed	Published	34%
Italy	Transposed	no need	100%
Latvia	Transposed	Published	27%
Lithuania	Transposed	Published	26%
Luxembourg	NOT transposed		57%
Malta	Transposed	Published	31%
Netherlands	Transposed	Published ???	72%
Poland	Partially Transposed	Published	12%
Portugal	NOT transposed	no need	83%
Romania	Transposed	Published	42%
Slovakia	Transposed	Published	28%
Slovenia	Transposed		66%
Spain	NOT transposed	no need	92%
Sweden	Transposed	no need	88%